



## Announcement No. 7/2025

### Climate Change Policy

**Silamas Transport Co., Ltd., Silamas Services Co., Ltd., Renewable Energy Service Co., Ltd. and Oceanic Solution Co., Ltd.** are aware of the importance of climate change which is likely to have an impact on the environment, society and economy. Therefore, the Company has established guidelines for operations, including adaptation to the potential impacts of climate change, by establishing the following guidelines:

#### Guidelines

1. Comply with laws, regulations, requirements, policies and practices that relate to the management of climate change.
2. Determines the company's objectives and business guidelines to reduce greenhouse gas emissions and adapt to long-term effects of climate change.
3. Collect data and calculate the total amount of greenhouse gas emissions from the organization, including both direct and indirect emissions. To be used as information for improving the work efficiency, as well as monitoring of performance and reporting greenhouse gas emissions data from the company's various activities directly (Scope 1) and indirectly from the company's energy use (Scope 2) according to international standards.
4. Promote to all departments to improve usage of energy and natural resources to achieve maximum efficiency to reduce overall energy consumption, including reducing direct and indirect greenhouse gas emissions.
5. Study, analyze, and assess of opportunities and risks arising from climate change that affect to Company's business operations in order to find ways to manage the impacts of those risks.
6. Promote and communicate to the company's personnel the importance of having knowledge, understanding, and awareness of energy usage and the impact of climate change at all levels.
7. Establish effective measures to handle the impacts of climate change by developing a business continuity plan (BCP) and preparing for natural disasters, so that businesses can continue to operate with minimal impact.
8. Promote the management of unused items/general waste according to the 3R principle, which consists of Reduce, Reuse and Recycle, including the management of hazardous waste according to company regulations, laws and standards to reduce the impact of waste on climate change.
9. Provide cooperation and support in providing information to government, agencies, private sector, educational institutions, communities and other stakeholders to jointly solve the problem of climate change.

#### Responsibilities

To ensure that this Policy is comprehensively implemented and that there is clear oversight, the Company has designated various agencies to jointly supervise climate change work to comply with the policies as following:



# SILAMAS GROUP

Head Office : 68 Moo 2, Sriwaenoi Rd., Srisajorakhaenoi, Bangsaothong, Samutprakarn, 10570 THAILAND

Branch : 555 Moo 10, Nong-kham, Sriracha, Chonburi, 20230 THAILAND

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## Managing Director

1. Considering reviewing climate change policies and practices that are consistent with business and stakeholders, with the review at least once a year.
2. Supervise business operations to ensure compliance with laws, regulations, policies and practices related to climate change, as well as promoting the concrete implementation of this policy
3. Promote and support the administration to be aware of and aware of the importance of climate change and adapting to the current situation
4. Determine the clear roles and responsibilities of responsible persons, along with allocating appropriate and sufficient resources to ensure continuous operations to comply with the company's policies.

## Manager of the department

1. Consider, review and improve policies and practices on climate change to be comply with relevant laws, regulations and standards to be consistent with the present.
2. Supervise employees to comply with policies and guidelines on climate change and regularly monitor performance data.
  - 2.1 Supervise and control the amount of fuel usage in various activities of each department, including the efficient use of natural resources in accordance with established standards.
  - 2.2 Supervise and ensure that tools and machinery in possession are set into the Preventive Maintenance program as scheduled.
  - 2.3 Supervise the management of unused items, general waste, or hazardous waste in an appropriate manner and in accordance with the company's regulations, laws, and relevant standards.
  - 2.4 Supervise employees to ensure that they comply with control measures and prevent risks arising from climate change correctly and appropriately.
3. Communicate and promote participation in coping, adapting and managing climate change to employees or relevant stakeholders.
4. To collect and report accurate information on fuel or natural resource usage to relevant department.

## Safety Department

1. Conduct an assessment of opportunities and risks arising from climate change to determine appropriate and timely risk control and prevention measures, as well as communication for all levels of employees to be aware of it, with evaluations and updates once a year or as appropriate.
2. Provide training and knowledge to all levels of the company's employees on the efficient use of natural resources, including waste management as required by the company, laws, and various standards.



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3. Promote participation in coping, adapting and managing climate change for employees and relevant stakeholders.
4. Prepare annual greenhouse gas emission reports for relevant parties, including senior executives, to determine measures to control or prevent greenhouse gas emissions in the long term.

## Human Resources Department

1. Develop training plans, communicate and raise awareness about the efficient use of natural resources, including waste management, as required by the company, laws and standards.
2. Promote participation and activities on climate change for employees and stakeholders.
3. Keep records of training, activities or projects related to climate change for use as reference documents.

Employees at all levels of the Company are responsible for implementing this policy in order to achieve the Company's objectives.

This announcement will take effect from 22 August 2025 onwards.

A handwritten signature in blue ink, appearing to read 'C. Glinpu'.

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(Mr. Chompo Glinpu)  
Managing Director



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## Amendments History

Announcement No.	Date	Description
7/2025	22/8/2025	First issue