



บริษัท รีนิวเอบิล เอนเนอจี เซอร์วิส จำกัด Renewable Energy Service Co.,Ltd.

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Announcement No. 4 / 2022

Occupational Health and Safety Policy

Renewable Energy Service Co., Ltd. take to account and realizes the responsibilities under the law of Occupational Health and Safety and other relevant regulation, which are implemented along with duties and responsibilities of our employees. This has been translated into a policy as follows.

1. Work safety is the first priority and responsibility of everyone's operation.
2. The company will strictly comply with laws, rules and regulations and standards governing health, and safety, as well as safety policies and requirements of our clients.
3. Support and strive to continue improving safe workplace environment and operating procedures to prevent accident, injuries and work-related illness, the use of personal protection equipment (PPE).
4. Support and promote safety activities to help raise safety awareness among our employees both during working hours and beyond. Employees are entitled to propose ideas to improve work environment and procedures for the purpose of safety.
5. The company encourages employees, contractors and the third party to take part in health and safety activities.
6. The company require supervisors at all levels to be a role model and to lead by attending training, teach and incentivize as well as by raising awareness of employees to work safely.
7. All employees must regard their own safety, the safety of co-workers and company properties as a priority while on duty.
8. The company support both human and capital resources for safety and health management to establish safety of our employees and the third party.
9. Support the implementation of hazard identification and risk assessment activities before operations.
10. The Company is committed to continual improvement of occupational health and safety performance.

This Policy will be communicated to all staff, contractors, suppliers, and be available for the public.

Announcement policy on September 22, 2022.

A handwritten signature in blue ink, appearing to read 'ธัญ' (Dhun).

(Mr. Chompo Glinpu)

Managing Director